



**Center for Leadership**

FLORIDA INTERNATIONAL UNIVERSITY

# The Leadership Accelerator Program

**Date:** March 5–6, 2020

**Fee:** \$1,995 includes personal assessment, program materials, breakfast and lunch for two days

**Apply Online at:**  
[lead.fiu.edu/programs](http://lead.fiu.edu/programs)

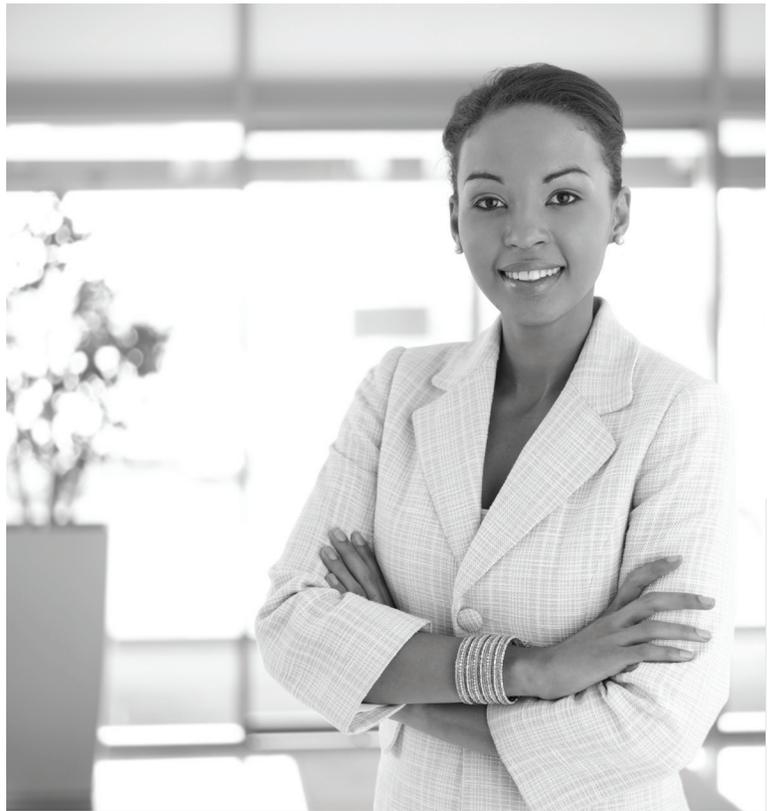
## Key Faculty



**Mayra E. Beers, Ph.D.**  
Director of Strategy and Implementation,  
Center for Leadership  
James L. Knight Research Fellow



**Nathan J. Hiller, Ph.D.**  
Academic Director,  
Center for Leadership  
Associate Professor, Management  
and International Business



## Are you ready for the challenge?

Leadership matters – in so many ways and at all levels of an organization. And it’s not only about getting leadership ‘right’, but it’s about every leader continually becoming better and more effective. The research is clear that the best leaders are continually building greater self-awareness and taking action to continually develop their skills and behavioral repertoire – big and small. The Leadership Accelerator Program is designed to sharpen both. This program will transform managers from task-oriented contributors to operational leaders focused on moving the organization’s priorities forward in innovative ways. Participants can expect to gain increased focus in their efforts and plans, lead and influence more effectively both upwards and downwards, and develop a concrete plan for continued acceleration of their leadership momentum.

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**For Executive Leadership Development in 2018**



## The Leadership Accelerator Program

Led by a world-class multidisciplinary faculty and business leaders, this two-day program provides leaders with an intensive developmental experience.

### Who should attend

This program is designed for managers with 2-10 years of leadership experience. Well-qualified participants are responsible for leading a team of individual contributors. Job titles may include assistant/associate directors, senior managers, project managers or managers.

### Participating in this program will help the organization:

- Build organizational capacity for managers to assume greater responsibilities.
- Develop individuals to strengthen internal talent development and drive succession plan initiatives
- Identify organizational leaders capable of building leadership capacity and engaging those they lead.
- Increase internal productivity and effectiveness.

### Participating in this program will help the individual:

- Build a strong understanding of awareness of self and understand how self-knowledge strengthens leadership capabilities.
- Strengthen skills to generate effective communication, drive optimal performance and ensure successful conversations.
- Learn to direct energy to drive best possible outcomes for self, teams, and organizations.
- Improve buy-in from key stakeholders to address strategic initiatives/goals.
- Develop an action plan to tackle an area for personal and professional growth upon returning to work.

The Leadership Accelerator Program focuses on five critical leadership competencies:

- **Leading Self**
- **Strategic Focus**
- **Connecting with Others**
- **Leading Others**
- **Delivering Results**

### Topics covered include:

**Leading self:** leveraging the totality of who you are and engaging in self-reflection

**Values:** clearly defining the role of personal values in leadership to better understand your decision making process

**Delegation:** effectively delegating the appropriate decisions and tasks to the right people at the right time with proper follow-through

**Communication:** generating effective communication to drive optimal performance and ensure successful conversations

**Developing others:** providing tactful, well-timed and appropriate developmental feedback

**Better decisions:** understanding how your inherent biases play a role in decision making

**Action planning:** crafting a personal action plan for implementation upon returning to work

**Valuable insight:** participate in a roundtable with an industry leader



All Center for Leadership programs could qualify you for **Continuing Education Units (CEUs)** or **SHRM Professional Development Credits**. Ask us how.



# Better Leaders. Better World.

For additional information, please contact **305.348.5323** or [lead.fiu.edu/programs](http://lead.fiu.edu/programs)