

Better **Leaders.** Better **World.**



Leadership Development
by Leadership Excellence and HR.com



Seamlessly Navigate Today, Strategically Own Tomorrow

In today's ever-changing and unpredictable environment, it is imperative that leaders possess the skills to prepare for the future, transform organizational culture, develop other leaders, and continually innovate.

Why invest in leadership development?

- Enhance employee retention by developing and retaining top talent.
- Align organizational and employee values.
- Build an effective leadership pipeline for long-term sustainability.
- Foster professional and personal growth for a positive organizational culture.
- Improve leadership behaviors for tangible performance outcomes.

Why choose us?

- Gain insights from globally acclaimed subject matter experts.
- Targeted self-reflection for a renewed sense of purpose.
- Collaborative peer learning, hands-on exercises, and real-world simulations.
- Flexibility of in-person, virtual, or hybrid learning opportunities.
- Comprehensive programs for leaders at every level.

AWARDS AND RECOGNITIONS

14

TOP 3
RANKINGS

7

1
RANKINGS

5

2
RANKINGS

3 ways to collaborate

Open-Enrollment Programs

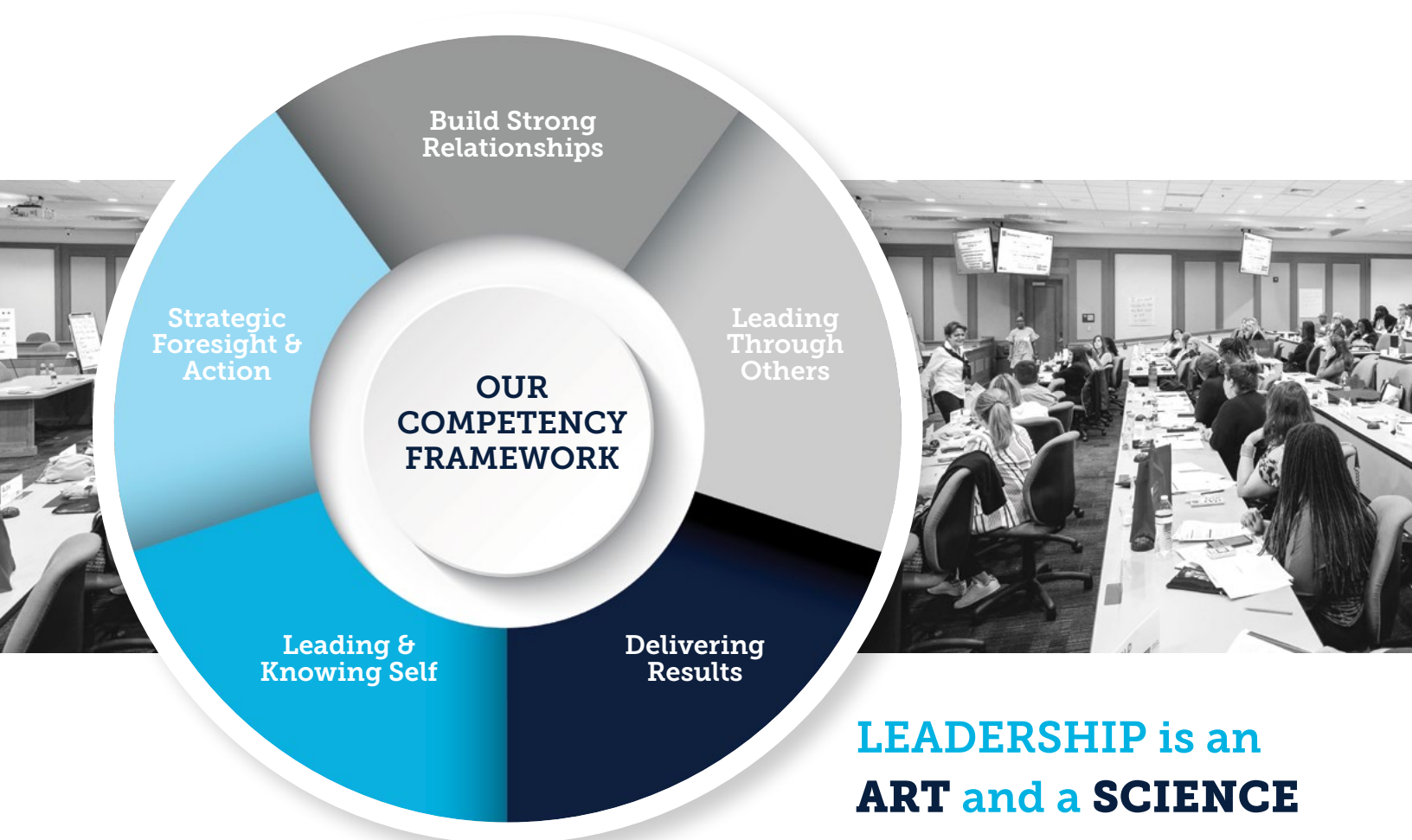
Whether in-person or virtual, our open-enrollment programs cater to leaders at all levels, industries, and organizations. Immerse your leaders in an interactive learning environment that connects knowledge to action, with the support of our content experts.

Custom Programs

We create our programs to address your specific challenges, opportunities, and leadership goals. This tailored approach ensures that you receive tangible, real-world solutions that drive meaningful results for your organization.

Business Partnerships

Explore the chance to support our engagement events as sponsors, take the stage as speakers, and engage in other partnership opportunities. Share your ideas on how we can collaborate to propel our joint mission forward.



LEADERSHIP is an **ART** and a **SCIENCE**

Participants are saying...



"The Center's program was a key developmental opportunity in my leadership growth over a decade ago. Now, as CHRO of a 'Fortune 100 Best Company to Work For', I can tell you that the Center for Leadership at FIU is world class. I now use the Center for leadership programs to help build our organization's leadership capacity."

– **Adriene McCoy**

Sr. Vice President and Chief People Officer, Baptist Health South Florida | Miami, FL

"I have witnessed firsthand how this program has effectively instilled a shared sense of purpose amongst our leaders, igniting a drive to implement positive change in the way they lead their teams; including improved communication, increased collaboration and innovation, which ultimately contributes to organizational success."

– **Shawn Berg**

EVP and Chief Digital Officer, MarineMax | West Palm Beach, FL



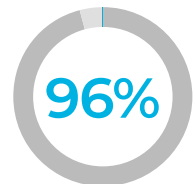
say they
gained valuable
new skills
they can apply
immediately.



"The program challenged my thinking and provided practical solutions to tackle complex leadership issues. I walked away with valuable insights and actionable takeaways that have since positively influenced my leadership approach."

– **Ken Euler**

Vice President of Sales, MASA MTS | Kerrville, TX



rated our
programs
as **good** or
excellent.

"Participating in the Center for Leadership program was truly eye-opening. It reshaped my perspective of leadership, empowering me to integrate new concepts and tools into my new role immediately. Since my participation, I was promoted to a more senior role, further validating the program's impact on my success."

– **Gabriela Solorio**

People and Culture Generalist, Four Seasons Hotels | Miami, FL



Our Experts

We take pride in our distinguished faculty's diverse talent. With best-selling authors, former Fortune 500 executives, NASA space exploration team building experts, and more, their practical knowledge fuels our research-backed methods. Empower your leaders with subtle, strategic adjustments that draw from real-life insights, driving impactful leadership within your organization.

Is our Leadership Solution Right for You?

Our programs cater to all levels of an organization.



Our programs span across leadership levels.



We serve diverse organizations.



6,400+ PROGRAM ALUMNI 370+ PARTNER ORGANIZATIONS 270 PROGRAM ITERATIONS

Corporate Partners



Research

We invest heavily in being at the forefront of leadership science and practice and are constantly engaged in research initiatives to re-examine leadership best practices. Our commitment to research ensures that our programs remain responsive to current leadership needs and are well-equipped to offer practical and lasting solutions for effective leadership.

Education

Our programs for leaders aren't the typical 'training' you've seen before. We partner with capable leaders and organizations in a purposeful process to set the stage for continued growth and development. We use a multidisciplinary, practical approach to help participants practice and plan for immediate application to themselves, their teams, and their organization.

Engagement

Building a better world by developing better leaders means engaging the widest audience possible and providing access to no-cost leadership development opportunities for our community. These events provide a venue for community members to engage both local and world-class, accomplished and influential leaders with expertise ranging from business and philanthropy to public service and academic research.

"Building an organization's leadership capacity is no easy feat, but we leverage proven techniques and have collaborated with over 5,000 leaders and over 340 organizations to create world-class growth experiences. Our passion is this work. We engage with already talented leaders to enact change to produce dramatic results for individuals and organizations."



Nathan J. Hiller, Ph.D.
*Executive Director, Center for Leadership at FIU
Ingersoll-Rand Professor, Department
of Global Leadership and Management
Florida International University*



**Center for
Leadership**

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