

# The High-Impact Leadership Program



You're a proven leader at your organization and ready to take the next step. Discover what directors to VPs nationwide already know: **The High-Impact Leadership Program** from the award-winning Center for Leadership at FIU will unearth your dynamic, adaptive, and creative capabilities and transform them into a competitive advantage – for you, your team, and your organization.

Great leaders become better by uncovering and motivating the strength, skills, and traits that will elevate their existing leadership capabilities. This program provides models and action steps to prepare leaders – like you – to become even better. Develop your portfolio of strategic leadership skills to assume greater responsibilities, tackle daunting challenges, and drive collaboration across every sphere you and your team touches. Elevate your leadership at the Center for Leadership at FIU.

**Date:** Next cohort begins May 2025

**Location:** In-person sessions (Day 1-3) will be held in Miami, FL; Virtual sessions (day 4) via zoom.

**Fee:** \$6,350 includes tuition, materials, executive coaching sessions, and some meals.

**Apply Online at:** [lead.fiu.edu/HIL](https://lead.fiu.edu/HIL)





## The High-Impact Leadership Program

Led by world-class, multidisciplinary faculty and business leaders, this program provides leaders with an intensive developmental experience.

### Who should attend?

This program is designed for leaders that serve as mid- to senior-level area managers, directors, or vice presidents with a decade or more leadership experience and broad responsibilities over operations and other managers.

### Participating in this program will help the organization:

- Build leadership capacity by equipping high-performing executives equally capable of assuming added and/or greater responsibilities.
- Develop a team of skilled executives adept at identifying and avoiding personal “derailers”.
- Identify organizational leaders capable of building leadership capacity and engaging those they lead.
- Strengthen talent development and effective succession planning processes to ensure sustainable leadership capacity for the organization.

### Participating in this program will help the individual:

- Make small adjustments that can have a large impact.
- Enhance the ability to engage others and lead with strategic purpose and vision.
- Increase strategic capabilities and the ability to “make the right call”.
- Build a strong understanding and awareness of self, and understand how self-knowledge strengthens leadership capabilities.
- Develop the different (and sometimes non-intuitive) skills needed for leading individual versus teams’ strategic initiatives.

## Key Faculty



**Nathan J. Hiller, Ph.D.**  
Executive Director,  
Center for Leadership  
Professor, Global Leadership  
and Management Florida  
International University



**Mayra E. Beers, Ph.D.**  
John S. and James L. Knight  
Research Fellow  
Florida International University



**Carol Lempert**  
Published speaker, learning  
designer, trainer and expert in  
helping business leaders with  
their executive presence



**Hock-Peng, Sin, Ph.D.**  
Alvah H. Chapman Jr. Eminent  
Scholar Endowment Chair  
Associate Professor, Global  
Leadership and Management  
Florida International University



All Center for Leadership programs could qualify you for **Continuing Education Units (CEUs)** or **SHRM Professional Development Credits**. Ask us how.



CENTER FOR LEADERSHIP AT FLORIDA INTERNATIONAL UNIVERSITY

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For additional information, please contact **305.348.5323** or [lead.fiu.edu/programs](http://lead.fiu.edu/programs)