



Center for Leadership

FLORIDA INTERNATIONAL UNIVERSITY

# The High-Impact Leadership Program

**Date:** October 2020

**Fee:** \$6,750 includes tuition, program materials, accommodations for three nights, and most meals and breaks.

**Apply Online at:**  
[lead.fiu.edu/programs](http://lead.fiu.edu/programs)



Leadership is an undeniable secret weapon of competitive advantage and effective organizations. More than ever, economic challenges and market conditions demand organizational leadership that is dynamic, adaptive, and creative.

The Center's Leadership Competency Builder® is at the core of **The High-Impact Leadership Program** curriculum design. This list of research-based leadership competencies provides a framework for leadership development and helps in determining what is most needed for successful leadership across all levels and organizations. As such, this program is designed to help leaders develop a portfolio of strategic leadership capabilities in areas such as leading during crisis, managing change, assembling robust teams, and building a compelling vision. The program provides models and action steps to prepare leaders to assume increased responsibilities and challenges, while maintaining organizational effectiveness and renewal. Sessions are complemented by experiential exercises and an individual executive coaching session in preparation for developing an action plan for returning to work.

**“I will be using key concepts from this program for a long time to come!”**

—Artur Pankowski, *Royal Caribbean Cruises, LLC.*

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**For Executive Leadership Development in 2018**



## The High-Impact Leadership Program

Led by a world-class multidisciplinary faculty and business leaders, this three-and-a-half-day program provides leaders with an intensive developmental experience.

### Who should attend

This program is designed for high-impact individuals who seek to continue or accelerate their personal and professional development: directors, senior managers, divisional vice presidents or area managers with substantial responsibilities. This program will build critical leadership skills to enhance organizational performance.

### Participating in this program will help the organization:

- Build leadership capacity by equipping high-performing executives equally capable of assuming added and/or greater responsibilities
- Develop a team of skilled executives adept at identifying and avoiding organizational “derailers”
- Identify organizational leaders capable of building leadership capacity and engaging those they lead
- Strengthen talent development and effective succession planning processes to ensure sustainable leadership capacity for the organization

### Participating in this program will help the individual:

- Make small adjustments that can have a large impact
- Enhance the ability to engage others and lead with strategic purpose and vision
- Increase strategic capabilities and the ability to “make the right call”
- Manage “strengths” that could become derailers
- Build a strong understanding and awareness of self, and understand how self-knowledge strengthens leadership capabilities
- Develop the different (and sometimes non-intuitive) skills needed for leading individual versus teams’ strategic initiatives

## Key Faculty



### Nathan J. Hiller, Ph.D.

Program Chair  
Academic Director,  
Center for Leadership, FIU  
Associate Professor, Management  
and International Business



### Mayra E. Beers, Ph.D.

James L. Knight Research Fellow  
Director of Strategy and Implementation,  
Center for Leadership, FIU



### Leslie DeChurch, Ph.D.

Professor of Communication Studies,  
Northwestern University



All Center for Leadership programs could qualify you for **Continuing Education Units (CEUs)** or **SHRM Professional Development Credits**. Ask us how.



# Better Leaders. Better World.

For additional information, please contact **305.348.5323** or **lead.fiu.edu/programs**