

# Principals Leadership Development Program

Participants for this program are selected by the Superintendent of Schools for Miami-Dade County Public Schools.

For more information visit [lead.fiu.edu/programs](http://lead.fiu.edu/programs)

**“You** rekindled my **passion**  
for learning and...I am very excited  
about **leading my**  
**staff** this upcoming year!”

—Mayra De Leon, M-DCPS,  
Seminole Elementary School



The Principals Leadership Development Program (PLDP) is designed to empower Miami-Dade County principals to become more effective leaders and change agents in their respective schools and in the South Florida community.

Using a unique, multidisciplinary paradigm, the program integrates the most effective leadership tools and business practices derived from cutting-edge leadership research conducted at the Center for Leadership at FIU. The program model utilizes management tools and research, educational leadership practices, social science research, and public administration expertise to imbue participant principals with best practices and effective leadership skills.

**#1**

For Executive Leadership Development in 2018



### **Participating in this program will help the school system and schools:**

- Build leadership capacity/potential to enhance retention and strategic organizational opportunities
- Drive team productivity and success by capitalizing on diverse perspectives
- Develop an action plan for energizing schools
- Develop creative thinking for innovative solutions

### **Participating in this program will help the individual:**

- Become a more effective decision maker and align others behind your choices
- Recognize and develop personal strengths and leverage them for successful decision-making
- Develop self-regulatory skills and objective situational analysis
- Build awareness of optimal performance levels for effective leadership

## **Principals Leadership Development Program**

The Principals Leadership Development Program is made possible by a generous grant from the John S. and James L. Knight Foundation, and in collaboration with Miami-Dade County Public Schools (MDCPS). PLDP is designed to empower Miami-Dade County principals to become more effective leaders and change agents in their respective schools and communities.

Led by world-class multidisciplinary faculty and business leaders, this year-long program provides Miami-Dade County principals with an intensive developmental experience. The program kicks off with a week-long deep dive into the program model and includes two follow up sessions throughout the year.

### **Concepts covered during the program include:**

- Leadership in balance: how to confidently lead upward, downward, and across boundaries
- Getting it right: making great decisions that define desired results
- Introspection: leveraging the totality of “who you are” for optimal effectiveness
- Building effectiveness: developing teams and systems that make you more effective as a leader
- Managing through conflict: leveraging the right kinds of conflict
- Strategic thinking: ensuring organizational sustainability
- One-on-one executive coaching sessions

Since 2010, The Center has been honored to collaborate Miami-Dade County Public Schools (M-DCPS) and with the support of the John S. and James L. Knight Foundation in providing leadership research and training for dedicated educational leaders in our community.



# **Better Leaders. Better World.**

For additional information, please contact **305.348.5323** or **[lead.fiu.edu/programs](http://lead.fiu.edu/programs)**